Sacred Heart Parish
Mission/Ministry Study
June 2016
Purpose of the Study
Purpose of the Study

• Affirm the ministry and direction
Purpose of the Study

- Affirm the ministry and direction
- Test the congregation’s readiness to extend the ministry!
Purpose of the Study

• Affirm the ministry and direction
• Test the congregation’s readiness to extend the ministry!
• Celebrate “Ah ha” moments!
What’s an “ah ha” moment?
What’s an “ah ha” moment?

The ministry action we can start right now...
What’s an “ah ha” moment?

The ministry action we can start right now...

to show the LOVE of Jesus with our community and the world!
Purpose of the Study

“...we’re seeking to develop and expand the current ministry and bring it forward as those who came before us have done.”

Quotation from a recent study participant
Objectives of the Study
Objectives of the Study

• **Immediate Needs** (un-met ministry needs)
Objectives of the Study

• **Immediate Needs** (un-met ministry needs)

• **Short Term Needs** (12 months - 24 months)
Objectives of the Study

- **Immediate Needs** (un-met ministry needs)
- **Short Term Needs** (12 months - 24 months)
- **Long Term Needs** (24 months – 60 months)
Objectives of the Study

- Immediate Needs (un-met ministry needs)
- Short Term Needs (12 months - 24 months)
- Long Term Needs (24 months – 60 months)
- Out of the BOX thinking...
Areas of Interest
Areas of Interest

- Worship
Areas of Interest

- Worship
- Education
Areas of Interest

• Worship
• Education
• Hospitality
“Therefore, go...”

Matthew 28:19-20
“Therefore, go...”

• Programs
“Therefore, so...”

- Programs

- Staffing
Thus, to...

- Programs
- Staffing
- Facilities
“Therefore, go...”

• The call of the Church is the Great Commission.
“Therefore, so…”

- The call of the Church is the Great Commission.
- The Great Commission is all about the future.
“Therefore, go…”

- The call of the Church is the Great Commission.
- The Great Commission is all about the future.
- The call of the Church is all about the future.
“They were casting a net into the lake, for they were fishermen. "Come, follow me and I will make you fishers of men."”
“At once they left their nets and followed him.”

Matthew 5:18-20
The work of the church is immediate and intentional...
...and it is not yet complete.
Objective of the study...

...to talk with you, listen and learn how Sacred Heart Parish can best use their collective and individual time, talent and resources to carry forward its mission call.
Objective of the study...
What did the people say?
What did the people say?

(this is also called the “felt needs” of the Parish)
What did the people say?

- Staff
What did the people say?

- Staff
- Committees/Church Leaders/Deacons
What did the people say?

- Staff
- Committees/Church Leaders/Deacons
- Parish Forums
What did the people say?

- Staff
- Committees/Church Leaders/Deacons
- Parish Forums

In all we spoke with more than 350 different members/staff about the mission of Sacred Heart Parish!

Alive in Christ
What did the people say?

We were able to get a real clear “read” on the felt needs of the parish, and these felt needs can be studied and refined into innovative ways to reach out with the message of Jesus to the people of the region.

Alive in Christ
What did the people say?

- People are generally happy
  - deeply happy
    - at a family level
  - superfluously happy
    - “don’t move my cheese”
- sense of membership
  - collective
  - exclusive

Growing in Christ
One word...
### One word...

<table>
<thead>
<tr>
<th>Home</th>
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<td>Awesome</td>
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*Alive in Christ*
Then we rolled up our sleeves and got to work…
What did the people say?

Here’s what you asked for...
Programs

Alive in Christ
Programs

Activate Inactive Members
Engage Young Leaders (invite)
Develop Visitor Follow up Program
Identify Visitors
Assimilate New Members (Adopt)
Dev. Refresher RCIA Classes
Incr. Fellowship Opportunities
Incr. Small Group Studies/Fellowship
“Name” the masses per their style
Reach out to Community (social min)
Engage Young Families (Adopt)
Develop Relational Ministries
Emphasize/Increase Bible Studies

Expand Youth Program (blend)
Dev. Sunday Education (Children)
Develop Family Activities (blend)
Expand Bible Teaching (various)
Weekday Adult Education (SHU)
Teach Life Application of Faith
Teach Lifestyle vs. Bible Truths
Dev. True Fellowship btw. Cong’s
Consider new Contemplative Mass
Specialize relevant Emails (Groups)
Train ALL servants/volunteers
Every Member Visitation
Lifestyle Classes (specific ministry)

Alive in Christ
Programs (continued)

Connect with Detached Members
Increase Bible Literacy in members
Increase Whole Parish Fellowship
Incr. Church History Edu.
Make this a visitor friendly church
“Remember what is important”
Build relationships w/ Jesus (make it real)
Continue to refine Family Formation
Expand CEC Participation
“Hook Point” Ministries to Engage Members
Discover and Pool Member Skills/Talents
Single Parent Ministries (Demographic Min)
Improve Communication (all levels)

Innovate w/tradition
Church as Mission Outpost
School as Mission Outpost
Reach Lost Generation
Add Sunday Evening Mass
Connect Prog./Soc. Media
Develop Discipleship
Engage Parents in Edu’n
Teacher Training/Retreats
Retention Ministry
Make VBS free (mission)
College Ministry
Narthex Fellowship

*Alive in Christ*
Programs (continued)

Connect the Programs to Common Goal
Stewardship as Broad Base Giving
Blend Catholic School and Public School Families
Develop Live Long Learning Opportunities
Staffing
Staffing

- Social Media Coordinator
- Add Priests
- Spanish Speaking Staffer/Interpreter
- Sunday School Teachers
- Increase Volunteer Participation
- Talent/Gifts Survey (every member)

- Members/Staff adapting to Change
- Add Deacons
- Clearly Define Roles of Staff
- Adult Bible Class Leaders
- Train Volunteers

*Alive in Christ*
Facilities
Facilities

Develop Volunteer Workspaces
Develop “unassigned” Gathering Areas
Coordinate Shared Parish/School Space
Dedicated Visitor Reception Desk
Improve Accessible Parking
Attached Fellowship Hall
Maintain Current Buildings
Accessible Buildings (seating, et al)

Nursery/Cry Room (St. Mary’s)
Number the Stations (St Mary’s)
Holy Water Fountain (St. Mary’s)
Imp. Balcony Lighting (St. Mary’s)
Balance Air Handler (St Mary’s)
Imp. Sound Balance (St Mary’s)
Imp. Ext Lighting St Mary’s (back)
Use the High School for Adult Ed. (SHU)

Alive in Christ
Wow, that’s quite a list... now take a look at what we did *not* hear...
Wow, that’s quite a list... now take a look at what we did *not hear*... no one said...

“...let’s keep this to ourselves.”
Mission Opportunity

• Tell people about your church!

• “Un-churched” people are not looking for a church... however, nearly everyone is looking for a friend.
Mission Opportunity

• Tell people about your church!

• Most people visit a church for the first time... because they were invited.
Mission Opportunity

... and they return because they feel welcome.
Many told us why they came to Sacred Heart Parish
Many told us why they came to Sacred Heart Parish

- School
- Family
- Catholic
- Pastoral/Member Outreach
This is a great parish!

Alive in Christ
This is a great parish!

...so why are we keeping it a secret!?
This is a great parish!

...so why are we keeping it a secret!?

Or... actually enabling an environment that limits and constricts the growth of the church?
So... how are we doing?
Are we really Alive in Christ?
Is the ministry of Sacred Heart Parish being maximized?
Is the ministry of Sacred Heart Parish being maximized?

• Prayerfully

Alive in Christ
Is the ministry of Sacred Heart Parish being maximized?

- Prayerfully
- Passionately
Is the ministry of Sacred Heart Parish being maximized?

- Prayerfully
- Passionately
- Intentionally
Is the ministry of Sacred Heart Parish being maximized?

- Prayerfully
- Passionately
- Intentionally
- and according to God’s will…
How well have our ministry programs responded to the changing needs of the church and the community?
What does the community know about Sacred Heart Parish?
One word...
One word... from the community
One word... from the community

Sports
School
Mission Festival

Catholic
Big

...or even nothing at all

Alive in Christ
Tradition grows from Innovation

Alive in Christ
Innovation to Tradition...

• CCD to Family Formation
• English Mass \textit{and} Spanish Mass...
• Traditional Mass \textit{and} Contemporary Mass
Recent and future innovations will soon considered traditions.

• ...and the list will continue to grow as you seek innovative ways to reach out with the LOVE of Jesus.

• ...and move forward in prayer, passion and intent.

Alive in Christ
Recent and future innovations will soon considered traditions.

- Our greatest challenge is to think as a mission outpost, rather than a maintenance shop.
Recent and future innovations will soon considered traditions.

A maintenance oriented parish looks in... a mission oriented parish looks beyond.
Recent and future innovations will soon considered traditions.

A maintenance oriented parish looks in... a mission oriented parish looks beyond.

A healthy parish needs both.

*Alive in Christ*
Recent and future innovations will soon considered traditions.

When asked... most respondents replied that we see the opportunity to reach out to the lost... however, we do not know how to do that!

Alive in Christ
That’s the call of the church!
That’s the call of the church!

...and it is the church that must *actively* reach out to the spiritual needs of our own church community... and to world!

*Alive in Christ*
That’s the call of the church!

…and it is the church that must actively reach out to the spiritual needs of our own church community... and to world!

The day’s of passive ministry have passed.
Mission Opportunity

• When you tell people about your church/school, you are opening the door to telling them about the Savior!
Mission Opportunity

• When you tell people about your church/school, you are opening the door to telling them about the Savior!

• And that is a result of being Alive in Christ!
Statistical Observations
Statistical Observations

• Active Membership is declining...
Statistical Observations

• Active Membership is declining...

• There is *clear* opportunity to reach out.
Statistical Observations

More and more people are losing connection with the church.
Statistical Observations

More and more people are losing connection with the church.

Many of our members are feeling a growing disconnect as well.
Mission Opportunity

• There are already opportunities where inactive and un-churched people are participating in activities at Sacred Heart...
Mission Opportunity

• There are *already* opportunities where inactive and un-churched people are participating in activities at Sacred Heart...

Nearly everyone of them has been invited to participate in a program.
Mission Opportunity

Nearly everyone of them has been invited to participate in a program.

• Actively invited by a member or staff
Mission Opportunity

Nearly everyone of them has been invited to participate in a program.

• Actively invited by a member or staff

• Passively invited by taking a first step in their own faith walk in a program at Sacred Heart.

Alive in Christ
Mission Opportunity

• Norfolk Catholic Schools
• Mission Festival
• Milestone Opportunities (hook points)
• Other programs as well...
Mission Opportunity

Each are programs developed to meet a need and each are outreach programs.
Mission Opportunity

Each are programs developed to meet a need and each are outreach programs.

Do we follow up in the lives of these people who have been introduced to people of faith?
Mission Opportunity

Each are programs **developed** to meet a need and each are **outreach** programs.

Do we see them as outreach, or do we favor the exclusive nature of “membership” rather than the inclusive life of one Alive in Christ?
Mission Opportunity

Each are programs developed to meet a need and each are outreach programs.

What can we do next to reach further... and what can we do to activate these passive participants in our church and school?

Alive in Christ
Belong, Believe, Behave...
Belong, Believe, Behave...

People don’t care to learn how much we know...
Belong, Believe, Behave...

People don’t care to learn how much we know... until they know how much we care.
Belong, Believe, Behave...

People don’t care to learn how much we know... until they know how much we care.

Jesus teaches us that love comes first.
Belong, Believe, Behave...

What does belong mean to us?

Membership on the rolls?

Or is it?

...that we are loved? (Just as Jesus taught)

- Jesus and the Samaritan woman at the well
- Jesus and the lepers
- Jesus and the demon-possessed
- Jesus and the sinful woman who anointed his feet

...and so many more examples in scripture

Alive in Christ
Mission Opportunity

• There are *already* opportunities where *inactive* and un-churched people are participating in activities at Sacred Heart...
Mission Opportunity

What causes inactivity? (disconnection)

• Potential lack of connection to a circle of faith
  • We want someone to lean on
    • faith challenges
    • life challenges
    • societal challenges
    • family structure

Alive in Christ
Mission Opportunity

What can we do activate and walk with these passive participants in our church and school who have disconnected?
Mission Opportunity

• We already know the inactive folks... we have their addresses and telephone numbers...
Mission Opportunity

• We already know the inactive folks... we have their addresses and telephone numbers...

...we need to take the first step to gather them back, let’s call them, and start to restore the connection.

Alive in Christ
Mission Opportunity

• And... **visitors** have *already* taken the first step... they want to be here!
Mission Opportunity

• And... visitors have already taken the first step... they want to be here!

• We need to welcome them and engage them in worship and fellowship opportunities!
Mission Opportunity

- Children’s and Family Ministries is a mission field right here in Norfolk!
Mission Opportunity

- Children’s and Family Ministries is a mission field right here in Norfolk!
  - People often reconnect for the benefit of the children, or the family.
Mission Opportunity

• It is at this stage of life (hook points) that *lifetime* members are often engaged into the mission of the church!
So, how come our sanctuary isn’t full at Worship?
So, how come our sanctuary isn’t full at Worship?

- We can no longer assume that Worship is the first connection with a family.
So, how come our sanctuary isn’t full at Worship?

- Other programs, like Pre-school, Day School, Family Ministries, neighborhood Outreach, community support and Fellowship groups may be the first connection.
Age Refined Priorities...

As the church is a fellowship of all ages, we share a common faith.

As we mature, from teen to retired our priorities and needs change.

Alive in Christ
Age Refined Priorities...

15 yrs old - “Do I have to go?” Each other/peers
25 yrs old - Daycare/School Recreation/fun
35 yrs old - Kids Homes Kids Education
45 yrs old - Kids Education Job Security Time $$$
55 yrs old - Retirement $$$ Fellowship
             Future of the Church Recreation/Fun
65 yrs old - Fellowship Future of the Church Worship
85 yrs old - Accessibility Life Itself!

Alive in Christ
If a church plateaus without adaptive and innovative change to the larger model, it will get smaller.
If a church plateaus without adaptive and innovative change to the larger model, it will get smaller.

…and that is not consistent with our mission statement.
Let’s go back to a statement made earlier...
The days of passive ministry have passed.
The days of *passive* ministry have passed.
The world is in a “post Christian age.”
The days of *passive* ministry have passed.

The world is in a “post Christian age.”

In the post-Christian age, the Christian faith is no longer the strong influence in society.
The days of *passive* ministry have passed.

Why are we in a “post Christian age.”
The days of *passive* ministry have passed.

Why are we in a “post Christian age.”

- Generational differences in today’s society
The days of *passive* ministry have passed.

Why are we in a “post Christian era.”

- Generational differences in today’s society
- The Church lost concern for the lost
The days of *passive* ministry have passed.

Why are we in a “post Christian era.”

- Generational differences in today’s society
- The Church lost concern for the lost
- Pluralistic society (religious rights for all)
The days of *passive* ministry have passed.

Why are we in a “post Christian era.”

- Generational differences in today’s society
- The Church lost concern for the lost
- Pluralistic society (religious rights for all)
- Courts are not consistent with Christianity
Pressure Points...
Pressure Points...

Families have lost connection with the church... the foundation of faith base that summoned them in the past has not been fed, and has died, or is dying.
Pressure Points...

Change is inevitable. It produces and responds to pressure... and not necessarily in that order!
Pressure Points...

Sometimes pressure causes change.
Pressure Points…

Sometimes pressure causes change.

Sometimes change causes pressure.
Pressure Points...

The Truth of the Word is constant and unchanging...

Alive in Christ
Pressure Points...

The Truth of the Word is constant and unchanging, therefore the *means for delivery* will often need to adapt to meet the needs of the receivers.
Pressure Points...

“I have become all things to all men so that by all possible means I might save some. I do all this for the sake of the gospel, that I may share in its blessings."

1 Corinthians 9:22-23
Pressure Points...

The apostle Paul is describing the work of the Church...
Pressure Points...

The apostle Paul is describing the work of the Church...

...as we move forward to be 
Alive in Christ!
Pressure Points...

In order to be effective, we must recognize the needs, and respond accordingly.

Our church and school programs, staff and facility are all tools for our ministry.
Pressure Points...

And sometimes we need to sharpen or change that tool.

Alive in Christ
Pressure Points...

We have uncovered four general pressure points that need special attention as we sharpen the tools for ministry at Sacred Heart Parish.
Pressure Points...

• Christian Fellowship (Belonging)
Pressure Points...

- Christian Fellowship (Belonging)
- Adult Christian Education
Pressure Points...

- Christian Fellowship (Belonging)
- Adult Christian Education
- Youth Christian Education
Pressure Points...

• Christian Fellowship (Belonging)
• Adult Christian Education
• Youth Christian Education
• Outreach/Mission to inactive members
Pressure Points...

• Christian Fellowship (Belonging)
• Adult Christian Education
• Youth Christian Education
• Outreach/Mission to inactive members

We have already touched on the first and the fourth points.
Pressure Points...

As it comes to Christian Education, there is a real hunger in the Parish.

Alive in Christ
Pressure Points...

Christian education is changing, because what we did for centuries no longer works.
Pressure Points...

And our current Family Formation at Sacred Heart Parish is simultaneously progressive and regressive
Pressure Points...

And our current Family Formation at Sacred Heart Parish is simultaneously progressive and regressive.

- parental involvement is required
- some parents lack the faith tools to teach/lead

Alive in Christ
Pressure Points...

And our current Family Formation at Sacred Heart Parish is simultaneously progressive and regressive

• Parochial and public education contrasts
• Who is teaching the faith?
Pressure Points...

Christian Education, for the most part ends at confirmation... and that causes problems.

• Parents do not feel comfortable teaching their children in the faith in Family Formation
Pressure Points...

Christian Education, for the most part ends at confirmation... and that causes problems.

- Parents do not feel comfortable teaching their children in the faith in Family Formation
- Parents are not comfortable, not because they do not believe, its because they need to re-learn
Pressure Points...

Christian Education, for the most part ends at confirmation... and that causes problems.

• We have become dependent on others
  • Parochial School
  • Priests
  • God Parenting
Pressure Points...

These four pressure points are tied together, and represent the most pressing needs we have at Sacred Heart Parish.
Pressure Points...

Much of our conversation today and in the future has focused and will focus on these four interconnected stumbling blocks.
OK, I understand... so what does that mean?
Sacred Heart Parish has the *need*, the *capacity* and the *resources* to expand its ministry.
Ministry expansion requires money.
I knew it... this *is* about money.
Church Finance 101
Church Finance 101

Why do people give to a ministry?
Church Finance 101

Why do people give to a ministry?

• They see a need.
Church Finance 101

Why do people give to a ministry?

• They see a need.

• They believe in the vision.
Church Finance 101

Why do people give to a ministry?

• They see a need.

• They believe in the vision.

• They have a relationship.
Church Finance 101

Why do people give to a ministry?

• They see a need.

• They believe in the vision.

• They have a relationship.

• They are taught how to give.
Church Finance 101

Why do people give to a ministry?

Sharing trends is all fine... however, the real reason that believers give is because we want to be obedient to the Word and respond in love for what God has done for us!
Resources include more than money...
Sacred Heart Parish has the capacity and the resources to expand its ministry.
Sacred Heart Parish has the capacity and the resources to expand its ministry.

- Sacred Heart Parish has a cache of young leadership *within the parish* that is currently not active.
This is all about passing the ministry forward.
This is all about passing the ministry forward.

- By developing an active continuation plan.
This is all about passing the ministry forward.

- By developing an active continuation plan.
- Learning from the experience and tradition.
This is all about passing the ministry forward.

- By developing an active continuation plan.
- Learning from the experience and tradition.
- And innovatively sharing the truth of the Word to all generations.
So... now what?
So... now what?

We’ve tried all this before, what’s different?

Alive in Christ
So... now what?

We’ve tried all this before, what’s different?

This time... it’s not about us!
• 35% of the people in the United States do not believe in Jesus as their Savior.
• 35% of the people in the United States do not believe in Jesus as their Savior.

• 60% of the people in this parish are disconnected!

Alive in Christ
So... now what?

“It’s about them...”
Therefore go and **make disciples** of all nations, baptizing them in the name of the Father, and of the Son and of the Holy Spirit, and **teaching them** to obey everything I have commanded you.

Matthew 28:19-20
What do we do first?
What do we do first?

• **Immediate Needs** (un-met ministries)
What do we do first?

• **Immediate Needs** (un-met ministries)

• **Short Term Needs** (12-24 months)
What do we do first?

- **Immediate Needs** (un-met ministries)
- **Short Term Needs** (12-24 months)
- **Long Term Needs** (24-60 months)
Immediate Needs (un-met ministries)

Programs - Worship

“Remember what is important”
Build Relationships with Jesus
Identify each Mass per Style
Expand Bible Teaching
Teach Life Application of Faith
Teach Lifestyles vs. Bible Truths
Train all servants/volunteers
Make this a Visitor Friendly Church
Discover/Pool Member Skills/Talents
Improve Communication
Reach Lost Generation
Develop Discipleship

Alive in Christ
Immediate Needs (un-met ministries)

Programs - Education

Expand Bible Teaching
Teach Life Application of Faith
Teach Lifestyle vs. Bible Truths
Train ALL servants/volunteers
Emphasize/Increase Bible Studies
Continue to refine Family Formation
Discover and Pool Member Skills/Talents
Improve Communication
Reach Lost Generation
Develop Discipleship
Engage Parents in Education
Connect Programs with a Common Goal

Alive in Christ
Immediate Needs (un-met ministries)

Programs – Fellowship/Administration

Engage Young Leaders (invite)
Develop a Visitor Follow up Program
Specialize relevant Emails (Groups)
Every Member Visitation
Expand Youth Program (Blend)
Develop Family Activities (Blend)
Train ALL servants/volunteers
Increase Whole Parish Fellowship
Discover and Pool Member Skills/Talents
Improve Communication
Reach Lost Generation
College Ministry
Connect the Programs to Common Goal
Make this a visitor Friendly Church

Alive in Christ
Immediate Needs (un-met ministries)

Facilities - Worship

Accessible Buildings (seating, et. al)
Improve Accessible Parking
Balance Air Handler (St. Mary’s)
Improve Sound Balance (St. Mary’s)
Immediate Needs (un-met ministries)

Facilities - Education

Coordinate Shared Parish/School Space
Immediate Needs (un-met ministries)

Facilities – Fellowship/Administration

Coordinate Shared Parish/School Space
Maintain Current Buildings
Immediate Needs (un-met ministries)

Staff – Worship

Spanish Speaking Staffer/Interpreter
Increase Volunteer Participation
Talent/Gifts Survey (every member)
Train Volunteers
Immediate Needs (un-met ministries)

Staff – Education

Train Volunteers
Adult Bible Class Leaders
Members/Staff Adapting to Change

Alive in Christ
Immediate Needs (un-met ministries)

Staff – Fellowship/Administration

Train All Volunteers
Talent/Gifts Survey (every member)
Increase Volunteer Participation
Clearly Define Roles of Staff

Alive in Christ
Short Term Needs (12-24 months)

Programs – Worship

Activate Inactive Members
Identify Visitors
Consider Contemplative Mass
Increase Bible Literacy in Members
Add Sunday Evening Mass
Narthex Fellowship

Alive in Christ
Short Term Needs (12-24 months)

Programs – Education

Activate Inactive Members
Connect Programs and Social Media
Develop RCIA Refresher Classes
Teacher Training Retreats
Increase Small Group Studies/Fellowship
Make VBS free (mission)
Develop Relational Ministries
Expand CEC Participation
Develop Sunday Children’s Education
“Hook Point” Ministries to Engage Members
Develop Weekly Adult Education (SHU)
Single Parent Ministries
Develop Lifestyle Classes (specific ministry)
Church as a Mission Outpost
Increase Bible Literacy in Members
School as a Mission Outpost
Increase Church History Education
Develop Sunday Children’s Education

Alive in Christ
Short Term Needs (12-24 months)

Programs – Fellowship/Administration

Blend Catholic School and Public School Families
Activate Inactive Members
Assimilate New Members (adopt)
Increase Fellowship Opportunities
Increase Small Group Studies/Fellowship
Engage Young Families (adopt)
Develop Relational Ministries
Develop True Fellowship Between Congregations
Connect with Detached Members
Expand CEC Participation
“Hook Point” Ministries to Engage Members
Single Parent Ministries (specific ministry)
Connect Programs and Social Media
Develop Retention Ministry
Narthex Fellowship

Alive in Christ
Short Term Needs (12-24 months)

Facilities – Worship

Nursery/Cry Room (St. Mary’s)
Number the Stations of the Cross (St. Mary’s)
Holy Water Fountain (St. Mary’s)
Improve Balcony Lighting (St. Mary’s)
Improve Exterior Lighting (St. Mary’s)
Short Term Needs (12-24 months)

Facilities – Education

Use the High School for Adult Education (SHU)
Short Term Needs (12-24 months)

Facilities – Fellowship/Administration

Dedicated Visitor Reception Desk
Short Term Needs (12-24 months)

Staff – Worship

Add Deacons
Short Term Needs (12-24 months)

Staff – Education

Sunday School Teachers
Add Deacons
Short Term Needs (12-24 months)

Staff – Fellowship/Administration

Social Media Coordinator
Long Term Needs (24-60 months)

Programs– Worship

Innovate with Tradition
Long Term Needs (24-60 months)

Programs—Education

Stewardship as Broad Base Giving
Develop Life Long Learning Opportunities
Long Term Needs (24-60 months)

Programs—Fellowship/Administration

Reach out to the Community (social ministries)
Long Term Needs (24-60 months)

Facilities– Worship

Attached Fellowship Hall
Long Term Needs (24-60 months)

Facilities—Education

There were no Long Term Facilities Needs for Education identified.
Long Term Needs (24-60 months)

Facilities– Fellowship/Administration

Attached Fellowship Hall
Develop “unassigned” Gathering Spaces
Develop Workspaces for Volunteers
Long Term Needs (24-60 months)

Staffing—Worship

Add Priests
Long Term Needs (24-60 months)

Staffing– Education

Add Priests
Long Term Needs (24-60 months)

Staffing—Fellowship/Administration

Add Priests
• We have identified the “what”
• We have identified the “what”
• Let’s talk about “who... and how.”
How do we carry out these opportunities/responsibilities?
Are we ready for this?
Are we ready for this?

Meet the “bones family members”
Are we ready for this?

Meet the “bones family members”

• jawbones
Are we ready for this?

Meet the “bones family members”

- jawbones
- wishbones
Are we ready for this?

Meet the “bones family members”

• jawbones
• wishbones
• backbones
What is our potential?

As we activate all the “bones” of the Church body... we will see that...

Worship, Fellowship, Sacrificial Giving, Expanded Outreach, Bible Education and a unified Mission Minded congregation...

...will often exceed expectations.
What is our potential?

We need to ask ourselves...

What is our motivation?
How, then, can they call on the one they have not believed in? And how can they believe in the one of whom they have not heard? And how can they hear without someone preaching to them?

Romans 10:14
Recommendations:

- Pray to understand God’s will for the ministry of Sacred Heart Parish and move forward.
What could the recommendations do?
• Reach forward with a plan intended to:
  • Increase Participation
  • Increase Membership
  • Increase Fellowship
  • Extend Outreach
• Reach forward with a plan intended to:
  • Develop and Expand Small Group Ministry/Bible Literacy
  • Develop Leadership
  • Expand Stewardship

Alive in Christ
• Reach forward with a plan intended to:
  • Pass the ministry forward... God has work for us to do!
Proposed Schedule
Church Growth...
Church Growth...

We do not cause growth...
Church Growth...

...all we can do is create a climate for growth to take place.
“... as the Lord has assigned to each his task. I planted the seed, Apollos watered it, but God made it grow.”

I Corinthians 3:5b-6
Questions?
Questions?

This is a wonderful opportunity for a great parish to carry its ministry forward!

Alive in Christ
...with God, all things are possible.

Matthew 19:26
Thank you!