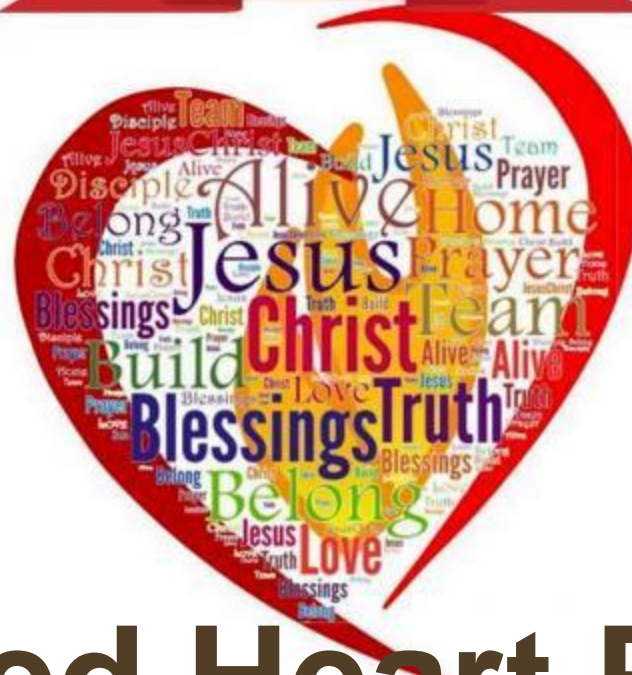


ALIVE IN CHRIST



Sacred Heart Parish

Mission/Ministry Study

June 2016

Purpose of the Study

Purpose of the Study

- Affirm the ministry and direction

Purpose of the Study

- Affirm the ministry and direction
- Test the congregation's readiness to extend the ministry!

Purpose of the Study

- Affirm the ministry and direction
- Test the congregation's readiness to extend the ministry!
- Celebrate "Ah ha" moments!

What's an "ah ha" moment?

What's an "ah ha" moment?

*The ministry action we can start right
now...*

What's an "ah ha" moment?

*The ministry action we can start right
now...*

*to show the LOVE of Jesus with our
community and the world!*

Purpose of the Study

"...we're seeking to develop and expand the current ministry and bring it forward as those who came before us have done."

Quotation from a recent study participant

Objectives of the Study

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- **Immediate Needs** (un-met ministry needs)

Objectives of the Study

- Immediate Needs (un-met ministry needs)
- Short Term Needs (12 months -24 months)

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- Immediate Needs (un-met ministry needs)
- Short Term Needs (12 months -24 months)
- Long Term Needs (24 months – 60 months)

Objectives of the Study

- Immediate Needs (un-met ministry needs)
- Short Term Needs (12 months -24 months)
- Long Term Needs (24 months – 60 months)
- **Out of the BOX thinking...**

Areas of Interest

Areas of Interest

- Worship

Areas of Interest

- Worship
- Education

Areas of Interest

- Worship
- Education
- Hospitality

"Therefore, go..."

Matthew 28 :19-20

"Therefore, go..."

- Programs

"Therefore, go..."

- Programs
- Staffing

"Therefore, go..."

- Programs
- Staffing
- Facilities

"Therefore, go..."

- The call of the Church is the Great Commission.

"Therefore, go..."

- The call of the Church is the Great Commission.
- The Great Commission is all about the future.

"Therefore, go..."

- The call of the Church is the Great Commission.
- The Great Commission is all about the future.
- The call of the Church is all about the future.

"They were casting a net into the lake, for they were fishermen.

"Come, follow me and I will make you fishers of men.""

"At once they left their nets and followed him."

Matthew 5:18-20

The work of the church is
immediate and intentional...

...and it is not yet complete.

Objective of the study...

...to talk with you, listen and learn how Sacred Heart Parish can best use their collective and individual time, talent and resources to carry forward its mission call.

Objective of the study...

What did the people say?

What did the people say?

(this is also called the “felt needs” of the Parish)

What did the people say?

- Staff

What did the people say?

- Staff
- Committees/Church Leaders/Deacons

What did the people say?

- Staff
- Committees/Church Leaders/Deacons
- Parish Forums

What did the people say?

- Staff
- Committees/Church Leaders/Deacons
- Parish Forums

In all we spoke with more than 350 different members/staff about the mission of Sacred Heart Parish!

Alive in Christ

What did the people say?

We were able to get a real clear “read” on the felt needs of the parish, and these felt needs can be studied and refined into innovative ways to reach out with the message of Jesus to the people of the region.

What did the people say?

- People are generally happy
 - deeply happy
 - at a family level
 - superficially happy
 - “don’t move my cheese”
- sense of membership
 - collective
 - exclusive

One word...

One word...

Home

Alive

United

Vivacious

Spiritual

Family

Growing

Love

Diverse

Friendly

Holy

Compassion

Awesome

Warm

Giving

Alive in Christ

Then we rolled up our
sleeves and got to work...

What did the people say?

Here's what you asked for...

Programs

Programs

Activate Inactive Members
Engage Young Leaders (invite)
Develop Visitor Follow up Program
Identify Visitors
Assimilate New Members (Adopt)
Dev. Refresher RCIA Classes
Incr. Fellowship Opportunities
Incr. Small Group Studies/Fellowship
"Name" the masses per their style
Reach out to Community (social min)
Engage Young Families (Adopt)
Develop Relational Ministries
Emphasize/Increase Bible Studies

Expand Youth Program (blend)
Dev. Sunday Education (Children)
Develop Family Activities (blend)
Expand Bible Teaching (various)
Weekday Adult Education (SHU)
Teach Life Application of Faith
Teach Lifestyle vs. Bible Truths
Dev. True Fellowship btw. Cong's
Consider new Contemplative Mass
Specialize relevant Emails (Groups)
Train ALL servants/volunteers
Every Member Visitation
Lifestyle Classes (specific ministry)

Alive in Christ

Programs (continued)

Connect with Detached Members
Increase Bible Literacy in members
Increase Whole Parish Fellowship
Incr. Church History Edu.
Make this a visitor friendly church
"Remember what is important"
Build relationships w/ Jesus (make it real)
Continue to refine Family Formation
Expand CEC Participation
"Hook Point" Ministries to Engage Members
Discover and Pool Member Skills/Talents
Single Parent Ministries (Demographic Min)
Improve Communication (all levels)

Innovate w/tradition
Church as Mission Outpost
School as Mission Outpost
Reach Lost Generation
Add Sunday Evening Mass
Connect Prog./Soc. Media
Develop Discipleship
Engage Parents in Edu'n
Teacher Training/Retreats
Retention Ministry
Make VBS free (mission)
College Ministry
Narthex Fellowship

Alive in Christ

Programs (continued)

Connect the Programs to Common Goal

Stewardship as Broad Base Giving

Blend Catholic School and Public School Families

Develop Live Long Learning Opportunities

Staffing

Staffing

Social Media Coordinator
Add Priests
Spanish Speaking Staffer/Interpreter
Sunday School Teachers
Increase Volunteer Participation
Talent/Gifts Survey (every member)

Members/Staff adapting to Change
Add Deacons
Clearly Define Roles of Staff
Adult Bible Class Leaders
Train Volunteers

Facilities

Facilities

Develop Volunteer Workspaces
Develop “unassigned” Gathering Areas
Coordinate Shared Parish/School Space
Dedicated Visitor Reception Desk
Improve Accessible Parking
Attached Fellowship Hall
Maintain Current Buildings
Accessible Buildings (seating, et al)

Nursery/Cry Room (St. Mary’s)
Number the Stations (St Mary’s)
Holy Water Fountain (St. Mary’s)
Imp. Balcony Lighting (St. Mary’s)
Balance Air Handler (St Mary’s)
Imp. Sound Balance (St Mary’s)
Imp. Ext Lighting St Mary’s (back)
Use the High School for Adult Ed.
(SHU)

Wow, that's quite a list...
now take a look at what we
did *not hear...*

Wow, that's quite a list...
now take a look at what we
did *not hear...* no one said...

*"...let's keep this to
ourselves."*

Mission Opportunity

- Tell people about your church!
- “Un-churched” people are not looking for a church... however, nearly everyone is looking for a friend.

Mission Opportunity

- Tell people about your church!
- Most people visit a church for the first time... because they were invited.

Mission Opportunity

... and they return because they feel welcome.

Many told us why they came
to Sacred Heart Parish

Many told us why they came to Sacred Heart Parish

- School
- Family
- Catholic
- Pastoral/Member Outreach

This is a great parish!

Alive in Christ

This is a great parish!

...so why are we keeping it a secret!?

This is a great parish!

...so why are we keeping it a secret!?

Or... actually *enabling an environment* that limits and constricts the growth of the church?

So... how are we doing?

Are we really Alive in Christ?

Is the ministry of Sacred Heart Parish
being maximized?

Is the ministry of Sacred Heart Parish
being maximized?

- Prayerfully

Is the ministry of Sacred Heart Parish being maximized?

- Prayerfully
- Passionately

Is the ministry of Sacred Heart Parish being maximized?

- Prayerfully
- Passionately
- Intentionally

Is the ministry of Sacred Heart Parish being maximized?

- Prayerfully
- Passionately
- Intentionally
- *and according to God's will...*

How well have our ministry programs responded to the changing needs of the church and the community?

What does the community
know about Sacred Heart
Parish?

One word...

One word... from the
community

One word... from the community

Sports

Catholic

School

Big

Mission Festival

...or even nothing at all

Tradition *grows from*

Innovation

Alive in Christ

Innovation to Tradition...

- CCD to Family Formation
- English Mass *and* Spanish Mass...
- Traditional Mass *and* Contemporary Mass

Recent and future innovations will soon be considered traditions.

- ...and the list will continue to grow as you seek innovative ways to reach out with the LOVE of Jesus.
- ...and move forward in prayer, passion and intent.

Recent and future
innovations will soon
be considered traditions.

- Our greatest challenge is to think as a mission outpost, rather than a maintenance shop.

Recent and future
innovations will soon
be considered traditions.

A maintenance oriented parish looks
in... a mission oriented parish looks
beyond.

Recent and future
innovations will soon
be considered traditions.

A maintenance oriented parish looks
in... a mission oriented parish looks
beyond.

A healthy parish needs both.

Recent and future
innovations will soon
be considered traditions.

When asked... most respondents
replied that we see the opportunity to
reach out to the lost... however, we
do not know how to do that!

That's the call of the church!

That's the call of the church!

...and it is the church that must *actively* reach out to the spiritual needs of our own church community... and to world!

That's the call of the church!

...and it is the church that must *actively* reach out to the spiritual needs of our own church community... and to world!

The day's of *passive* ministry have passed.

Mission Opportunity

- When you tell people about your church/school, you are opening the door to telling them about the Savior!

Mission Opportunity

- When you tell people about your church/school, you are opening the door to telling them about the Savior!
- And that is a result of being Alive in Christ!

Statistical Observations

Statistical Observations

- Active Membership is declining...

Statistical Observations

- Active Membership is declining...
- There is *clear* opportunity to reach out.

Statistical Observations

More and more people are losing connection with the church.

Statistical Observations

More and more people are losing connection with the church.

Many of our members are feeling a growing disconnect as well.

Mission Opportunity

- There are *already* opportunities where inactive and un-churched people are participating in activities at Sacred Heart...

Mission Opportunity

- There are *already* opportunities where inactive and **un-churched** people are participating in activities at Sacred Heart...

Nearly everyone of them has been **invited** to participate in a program.

Mission Opportunity

Nearly everyone of them has been **invited** to participate in a program.

- Actively invited by a member or staff

Mission Opportunity

Nearly everyone of them has been **invited** to participate in a program.

- Actively invited by a member or staff
- Passively invited by taking a first step in their own faith walk in a program at Sacred Heart.

Mission Opportunity

- Norfolk Catholic Schools
- Mission Festival
- Milestone Opportunities (hook points)
- Other programs as well...

Mission Opportunity

Each are programs **developed** to meet a need and each are **outreach** programs.

Mission Opportunity

Each are programs **developed** to meet a need and each are **outreach** programs.

Do we follow up in the lives of these people who have been introduced to people of faith?

Mission Opportunity

Each are programs **developed** to meet a need and each are **outreach** programs.

Do we see them as outreach, or do we favor the exclusive nature of “membership” rather than the inclusive life of one Alive in Christ?

Mission Opportunity

Each are programs **developed** to meet a need and each are **outreach** programs.

What can we do next to **reach** further... and what can we do to **activate** these passive participants in our church and school?

Belong, Believe, Behave...

Alive in Christ

Belong, Believe, Behave...

People don't care to learn how much we know...

Belong, Believe, Behave...

People don't care to learn how much we know... until they know how much we care.

Belong, Believe, Behave...

People don't care to learn how much we know... until they know how much we care.

Jesus teaches us that love comes first.

Belong, Believe, Behave...

What does belong mean to us?

Membership on the rolls?

Or is it?

...that we are loved? (Just as Jesus taught)

- Jesus and the Samaritan woman at the well
- Jesus and the lepers
- Jesus and the demon-possessed
- Jesus and the sinful woman who anointed his feet

...and so many more examples in scripture

Alive in Christ

Mission Opportunity

- There are *already* opportunities where **inactive** and un-churched people are participating in activities at Sacred Heart...

Mission Opportunity

What causes inactivity? (disconnection)

- Potential lack of connection to a circle of faith
- We want someone to lean on
 - faith challenges
 - life challenges
 - societal challenges
 - family structure

Mission Opportunity

What can we do **activate and walk with** these passive participants in our church and school who have disconnected?

Mission Opportunity

- We already know the inactive folks...
we have their addresses and
telephone numbers...

Mission Opportunity

- We already know the inactive folks... we have their addresses and telephone numbers...

...we need to take the first step to gather them back, **let's call them**, and start to restore the connection.

Mission Opportunity

- And... **visitors** have *already* taken the first step... they want to be here!

Mission Opportunity

- And... visitors have *already* taken the first step... they want to be here!
- We need to *welcome* them and *engage* them in worship and fellowship opportunities!

Mission Opportunity

- Children's and Family Ministries is a mission field right here in Norfolk!

Mission Opportunity

- Children's and Family Ministries is a mission field right here in Norfolk!
 - People often reconnect for the benefit of the children, or the family.

Mission Opportunity

- It is at this stage of life (hook points) that ***lifetime*** members are often engaged into the mission of the church!

So, how come our sanctuary
isn't full at Worship?

So, how come our sanctuary isn't full at Worship?

- We can no longer assume that Worship is the first connection with a family.

So, how come our sanctuary isn't full at Worship?

- Other programs, like Pre-school, Day School, Family Ministries, neighborhood Outreach, community support and Fellowship groups may be the first connection.

Age Refined Priorities...

As the church is a fellowship of all ages, we share a common faith.

As we mature, from teen to retired our priorities and needs change.

Age Refined Priorities...

- 15 yrs old - "Do I have to go?" Each other/peers
- 25 yrs old - Daycare/School Recreation/fun
- 35 yrs old - Kids Homes Kids Education
- 45 yrs old - Kids Education Job Security Time \$\$\$
- 55 yrs old - Retirement \$\$\$ Fellowship
Future of the Church Recreation/Fun
- 65 yrs old - Fellowship Future of the Church Worship
- 85 yrs old - Accessibility Life Itself!

If a church plateaus without adaptive and innovative change to the larger model, it will get smaller.

If a church plateaus without adaptive and innovative change to the larger model, it will get smaller.

...and that is not consistent with our mission statement.

Let's go back to a statement
made earlier...

The days of *passive* ministry
have passed.

The days of *passive* ministry
have passed.

The world is in a “post Christian age.”

The days of *passive* ministry
have passed.

The world is in a “post Christian age.”

In the post-Christian age, the
Christian faith is no longer the
strong influence in society.

The days of *passive* ministry
have passed.

Why are we in a “post Christian age.”

The days of *passive* ministry
have passed.

Why are we in a “post Christian age.”

- Generational differences in today’s society

The days of *passive* ministry
have passed.

Why are we in a “post Christian era.”

- Generational differences in today’s society
- The Church lost concern for the lost

The days of *passive* ministry have passed.

Why are we in a “post Christian era.”

- Generational differences in today’s society
- The Church lost concern for the lost
- Pluralistic society (religious rights for all)

The days of *passive* ministry have passed.

Why are we in a “post Christian era.”

- Generational differences in today’s society
- The Church lost concern for the lost
- Pluralistic society (religious rights for all)
- Courts are not consistent with Christianity

Pressure Points...

Pressure Points...

Families have lost connection with the church... the foundation of faith base that summoned them in the past has not been fed, and has died, or is dying.

Pressure Points...

Change is inevitable. It produces and responds to pressure... and not necessarily in that order!

Pressure Points...

Sometimes pressure causes change.

Pressure Points...

Sometimes pressure causes change.

Sometimes change causes pressure.

Pressure Points...

The Truth of the Word is constant
and unchanging...

Pressure Points...

The Truth of the Word is constant and unchanging, therefore the *means for delivery* will often need to adapt to meet the needs of the receivers.

Pressure Points...

"I have become all things to all men so that by all possible means I might save some. I do all this for the sake of the gospel, that I may share in its blessings."

1 Corinthians 9:22-23

Alive in Christ

Pressure Points...

The apostle Paul is describing the work of the Church...

Pressure Points...

The apostle Paul is describing the work of the Church...

...as we move forward to be
Alive in Christ!

Pressure Points...

In order to be effective, we must recognize the needs, and respond accordingly.

Our church and school programs, staff and facility are all tools for our ministry.

Pressure Points...

And sometimes we need to sharpen or change that tool.

Pressure Points...

We have uncovered four general pressure points that need special attention as we sharpen the tools for ministry at Sacred Heart Parish.

Pressure Points...

- Christian Fellowship (Belonging)

Pressure Points...

- Christian Fellowship (Belonging)
- Adult Christian Education

Pressure Points...

- Christian Fellowship (Belonging)
- Adult Christian Education
- Youth Christian Education

Pressure Points...

- Christian Fellowship (Belonging)
- Adult Christian Education
- Youth Christian Education
- Outreach/Mission to inactive members

Pressure Points...

- Christian Fellowship (Belonging)
- Adult Christian Education
- Youth Christian Education
- Outreach/Mission to inactive members

We have already touched on the first and the fourth points.

Alive in Christ

Pressure Points...

As it comes to Christian Education,
there is a real hunger in the Parish.

Pressure Points...

Christian education is changing,
because what we did for
centuries no longer works.

Pressure Points...

And our current Family Formation
at Sacred Heart Parish is
simultaneously progressive and
regressive

Pressure Points...

And our current Family Formation at Sacred Heart Parish is simultaneously progressive and regressive

- parental involvement is required
- some parents lack the faith tools to teach/lead

Pressure Points...

And our current Family Formation at Sacred Heart Parish is simultaneously progressive and regressive

- Parochial and public education contrasts
- Who is teaching the faith?

Pressure Points...

Christian Education, for the most part ends at confirmation... and that causes problems.

- Parents do not feel comfortable teaching their children in the faith in Family Formation

Pressure Points...

Christian Education, for the most part ends at confirmation... and that causes problems.

- Parents do not feel comfortable teaching their children in the faith in Family Formation
- Parents are not comfortable, not because they do not believe, its because they need to re-learn

Alive in Christ

Pressure Points...

Christian Education, for the most part ends at confirmation... and that causes problems.

- We have become dependent on others
 - Parochial School
 - Priests
 - God Parenting

Pressure Points...

These four pressure points are tied together, and represent the most pressing needs we have at Sacred Heart Parish.

Pressure Points...

Much of our conversation today and in the future has focused and will focus on these four interconnected stumbling blocks.

OK, I understand... so what
does that mean?

Sacred Heart Parish has the *need*,
the *capacity* and the *resources* to
expand its ministry.

Ministry expansion requires money.

I knew it... this *is* about money.

Church Finance 101

Church Finance 101

Why do people give to a ministry?

Church Finance 101

Why do people give to a ministry?

- They see a need.

Church Finance 101

Why do people give to a ministry?

- They see a need.
- They believe in the vision.

Church Finance 101

Why do people give to a ministry?

- They see a need.
- They believe in the vision.
- They have a relationship.

Church Finance 101

Why do people give to a ministry?

- They see a need.
- They believe in the vision.
- They have a relationship.
- They are taught how to give.

Church Finance 101

Why do people give to a ministry?

Sharing trends is all fine...

however, the real reason that believers give is because we want to be obedient to the Word and respond in love for what God has done for us!

Resources include more than
money...

Sacred Heart Parish has the capacity and the resources to expand its ministry.

Sacred Heart Parish has the capacity and the resources to expand its ministry.

- Sacred Heart Parish has a cache of young leadership *within the parish* that is currently not active.

This is all about passing the
ministry forward.

This is all about passing the ministry forward.

- By developing an active continuation plan.

This is all about passing the ministry forward.

- By developing an active continuation plan.
- Learning from the experience and tradition.

This is all about passing the ministry forward.

- By developing an active continuation plan.
- Learning from the experience and tradition.
- And innovatively sharing the truth of the Word to all generations.

So... now what?

So... now what?

We've tried all this before, what's different?

So... now what?

We've tried all this before, what's different?

This time... its not about us!

- 35% of the people in the United States do not believe in Jesus as their Savior.

- 35% of the people in the United States do not believe in Jesus as their Savior.
- 60% of the people in this parish are disconnected!

So... now what?

“It’s about them...”

*Therefore go and **make disciples** of all nations, baptizing them in the name of the Father, and of the Son and of the Holy Spirit, and **teaching them** to obey everything I have commanded you.*

Matthew 28:19-20

Alive in Christ

What do we do first?

What do we do first?

- **Immediate Needs** (un-met ministries)

What do we do first?

- **Immediate Needs** (un-met ministries)
- **Short Term Needs** (12-24 months)

What do we do first?

- Immediate Needs (un-met ministries)
- Short Term Needs (12-24 months)
- Long Term Needs (24-60 months)

Immediate Needs (un-met ministries)

Programs - Worship

“Remember what is important”

Build Relationships with Jesus

Identify each Mass per Style

Expand Bible Teaching

Teach Life Application of Faith

Teach Lifestyles vs. Bible Truths

Train all servants/volunteers

Make this a Visitor Friendly Church

Discover/Pool Member Skills/Talents

Improve Communication

Reach Lost Generation

Develop Discipleship

Immediate Needs (un-met ministries)

Programs - Education

Expand Bible Teaching

Teach Life Application of Faith

Teach Lifestyle vs. Bible Truths

Train ALL servants/volunteers

Emphasize/Increase Bible Studies

Continue to refine Family Formation

Discover and Pool Member Skills/Talents

Improve Communication

Reach Lost Generation

Develop Discipleship

Engage Parents in Education

Connect Programs with a Common Goal

Immediate Needs (un-met ministries)

Programs – Fellowship/Administration

- Engage Young Leaders (invite)
- Develop a Visitor Follow up Program
- Specialize relevant Emails (Groups)
- Every Member Visitation
- Expand Youth Program (Blend)
- Develop Family Activities (Blend)
- Train ALL servants/volunteers
- Increase Whole Parish Fellowship
- Discover and Pool Member Skills/Talents
- Improve Communication
- Reach Lost Generation
- College Ministry
- Connect the Programs to Common Goal
- Make this a visitor Friendly Church

Immediate Needs (un-met ministries)

Facilities - Worship

Accessible Buildings (seating, et. al)

Improve Accessible Parking

Balance Air Handler (St. Mary's)

Improve Sound Balance (St. Mary's)

Immediate Needs (un-met ministries)

Facilities - Education

Coordinate Shared Parish/School Space

Immediate Needs (un-met ministries)

Facilities – Fellowship/Administration

Coordinate Shared Parish/School Space

Maintain Current Buildings

Immediate Needs (un-met ministries)

Staff – Worship

Spanish Speaking Staffer/Interpreter
Increase Volunteer Participation
Talent/Gifts Survey (every member)
Train Volunteers

Immediate Needs (un-met ministries)

Staff – Education

Train Volunteers

Adult Bible Class Leaders

Members/Staff Adapting to Change

Immediate Needs (un-met ministries)

Staff – Fellowship/Administration

Train All Volunteers

Talent/Gifts Survey (every member)

Increase Volunteer Participation

Clearly Define Roles of Staff

Short Term Needs (12-24 months)

Programs – Worship

Activate Inactive Members

Identify Visitors

Consider Contemplative Mass

Increase Bible Literacy in Members

Add Sunday Evening Mass

Narthex Fellowship

Short Term Needs (12-24 months)

Programs – Education

Activate Inactive Members

Develop RCIA Refresher Classes

Increase Small Group Studies/Fellowship

Develop Relational Ministries

Develop Sunday Children's Education

Develop Weekly Adult Education (SHU)

Develop Lifestyle Classes (specific ministry)

Increase Bible Literacy in Members

Increase Church History Education

Expand CEC Participation

"Hook Point" Ministries to Engage Members

Single Parent Ministries

Church as a Mission Outpost

School as a Mission Outpost

Connect Programs and
Social Media

Teacher Training Retreats

Make VBS free (mission)

Short Term Needs (12-24 months)

Programs – Fellowship/Administration

Blend Catholic School and Public School Families

Activate Inactive Members

Assimilate New Members (adopt)

Increase Fellowship Opportunities

Increase Small Group Studies/Fellowship

Engage Young Families (adopt)

Develop Relational Ministries

Develop True Fellowship Between Congregations

Connect with Detached Members

Expand CEC Participation

“Hook Point” Ministries to Engage Members

Single Parent Ministries (specific ministry)

Connect Programs and Social Media

Develop Retention Ministry

Narthex Fellowship

Alive in Christ

Short Term Needs (12-24 months)

Facilities – Worship

Nursery/Cry Room (St. Mary's)

Number the Stations of the Cross (St. Mary's)

Holy Water Fountain (St. Mary's)

Improve Balcony Lighting (St. Mary's)

Improve Exterior Lighting (St. Mary's)

Short Term Needs (12-24 months)

Facilities – Education

Use the High School for Adult Education (SHU)

Short Term Needs (12-24 months)

Facilities – Fellowship/Administration

Dedicated Visitor Reception Desk

Short Term Needs (12-24 months)

Staff – Worship

Add Deacons

Short Term Needs (12-24 months)

Staff – Education

Sunday School Teachers
Add Deacons

Short Term Needs (12-24 months)

Staff – Fellowship/Administration

Social Media Coordinator

Long Term Needs (24-60 months)

Programs– Worship

Innovate with Tradition

Long Term Needs (24-60 months)

Programs– Education

Stewardship as Broad Base Giving

Develop Life Long Learning Opportunities

Long Term Needs (24-60 months)

Programs– Fellowship/Administration

Reach out to the Community (social ministries)

Long Term Needs (24-60 months)

Facilities– Worship

Attached Fellowship Hall

Long Term Needs (24-60 months)

Facilities– Education

There were no Long Term Facilities Needs for Education identified.

Long Term Needs (24-60 months)

Facilities– Fellowship/Administration

Attached Fellowship Hall

Develop “unassigned” Gathering Spaces

Develop Workspaces for Volunteers

Long Term Needs (24-60 months)

Staffing– Worship

Add Priests

Long Term Needs (24-60 months)

Staffing– Education

Add Priests

Long Term Needs (24-60 months)

Staffing– Fellowship/Administration

Add Priests

- We have identified the “what”

- We have identified the “what”
- Let’s talk about “who... and how.”

How do we carry out these opportunities/responsibilities?

Are we ready for this?

Are we ready for this?

Meet the “bones family members”

Are we ready for this?

Meet the “bones family members”

- jawbones

Are we ready for this?

Meet the “bones family members”

- jawbones
- wishbones

Are we ready for this?

Meet the “bones family members”

- jawbones
- wishbones
- backbones

What is our potential?

As we activate all the “bones” of the Church body... we will see that...

Worship, Fellowship, Sacrificial Giving,
Expanded Outreach, Bible Education
and a unified Mission Minded congregation

...will often exceed expectations.

What is our potential?

We need to ask ourselves...

What is our motivation?

How, then, can they call on the one they have not believed in? And how can they believe in the one of whom they have not heard? And how can they hear without someone preaching to them?

Romans 10:14

Alive in Christ

Recommendations:

- Pray to understand God's will for the ministry of Sacred Heart Parish and move forward.

What could the
recommendations do?

- Reach forward with a plan intended to:
 - Increase Participation
 - Increase Membership
 - Increase Fellowship
 - Extend Outreach

- Reach forward with a plan intended to:
 - Develop and Expand Small Group Ministry/Bible Literacy
 - Develop Leadership
 - Expand Stewardship

- Reach forward with a plan intended to:
 - Pass the ministry forward... God has work for us to do!

Proposed Schedule

Church Growth...

Church Growth...

We do not cause growth...

Church Growth...

...all we can do is create a climate for growth to take place.

“... as the Lord has assigned to each his task. I planted the seed, Apollos watered it, but God made it grow.”

I Corinthians 3:5b-6

Questions?

Questions?

This is a wonderful
opportunity for a great
parish to carry its ministry
forward!

...with God, all things are possible.

Matthew 19:26

Alive in Christ

Thank you!